

## 2009 Corporate Scorecard

These measures form the basis on which our overall corporate performance will be assessed but the score against these measures is not absolute. Each of the strategic objectives is backed up by a Board approved detailed performance measurement scale. The Board reserves the right to determine the Corporate Score and will look to our performance in these areas and in additional areas such as, but not limited to, safety and environment. In exercising its discretion, the Board may choose to make adjustments to the Corporate Score.

Criteria	Weight	Measurement	Threshold	Target	Max	2008 Actual	
Cost Control	10%	Reductions in OM&A	\$3089M	\$2942M	\$2795M	\$2792M	
Production	30%	15%	Nuclear: TW.h	45.45	49.00	51.30	48.18
		7.5%	Fossil: EFOR Peak (1/2 weighting) CO2 Emissions Tg (1/2 weighting)	17.0 20.6	11.5 19.6	10.0 18.6*	12.68 23.2
			Hydro: Availability Factor (1/2 Weighting) Water Utilization (1/2 Weighting)	91.0% 303	92.8% 175	94.8% 101	94.3 148
Strategic Initiatives	30%	Maintain CEA top quartile safety performance. Reduce the corporate frequency of repeat High MRPH occurrences for Falling Objects and Electrical Contacts. Implement the improved Work Protection Code requirements for isolation of high energy systems.					
		Improvement in emissions to air and water. Achieve the government goal for CO2 emission reductions from fossil operations in 2009. Advance the development of a biomass alternative for operation of some of the existing coal fleet.					
		Implement an accountability model which is reinforced through training and on-the-job coaching in order to continue to strengthen leadership capabilities in managing performance.					
		Achieve operational excellence by: <ul style="list-style-type: none"> <li>• Successfully completing the Darlington VBO outage</li> <li>• Significantly improving the Pickering FLR over previous years</li> <li>• Operating the fossil fleet to meet peak primary demand requirements in the province and remain available for major unforeseen demand.</li> </ul>					
		Deliver major projects milestones on target, on time and on budget. Any significant deviations are managed to protect OPG and the people of Ontario.					
		Develop a 10 year integrated staff resourcing plan for OPG taking into consideration major new projects and expected changes in the existing operating fleet.					
	Develop the staffing, organizational and management system capability to support the nuclear refurbishment and new build project decisions. Meet the needs of nuclear new build staffing in 2009.						
Discretionary	20%	Environment	Assessment of items such as, but not limited to: <ul style="list-style-type: none"> <li>• Spills</li> <li>• Emissions (including Tritium)</li> <li>• Nuclear Waste Mgmt</li> </ul>				
		Safety	Assessment of items such as, but not limited to: <ul style="list-style-type: none"> <li>• Accident Severity Rate</li> <li>• All Injury Rate</li> </ul>				
		Other	At the discretion of the Board				

\* Subject to management review considering market demand profile for 2009.