

LABORERS
Local 527
Hawkesbury/
Pembroke

OPG WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)	
FOREMAN - 425065									
25-9	GROUP II	2006-05-01	28.35	2.84	2.43	2.77	0.15	36.54	0.15
		2007-05-01	28.85	2.89	2.53	3.12	0.25	37.64	0.15
		2008-05-01	29.35	2.94	2.63	3.57	0.35	38.84	0.15
		2009-05-01	29.86	2.99	2.77	4.17	0.35	40.14	0.15
SUBFOREMAN - 425055									
24-8	GROUP I	2006-05-01	26.32	2.63	2.43	2.77	0.15	34.30	0.15
		2007-05-01	26.82	2.68	2.53	3.12	0.25	35.40	0.15
		2008-05-01	27.32	2.73	2.63	3.57	0.35	36.60	0.15
		2009-05-01	27.83	2.78	2.77	4.17	0.35	37.90	0.15
25-8	GROUP II	2006-05-01	27.10	2.71	2.43	2.77	0.15	35.16	0.15
		2007-05-01	27.60	2.76	2.53	3.12	0.25	36.26	0.15
		2008-05-01	28.10	2.81	2.63	3.57	0.35	37.46	0.15
		2009-05-01	28.61	2.86	2.77	4.17	0.35	38.76	0.15
26-8	GROUP III	2006-05-01	N/A						
		2007-05-01	N/A						
		2008-05-01	N/A						
		2009-05-01	N/A						
27-8	GROUP IV	2006-05-01	27.31	2.73	2.43	2.77	0.15	35.39	0.15
		2007-05-01	27.81	2.78	2.53	3.12	0.25	36.49	0.15
		2008-05-01	28.31	2.83	2.63	3.57	0.35	37.69	0.15
		2009-05-01	28.82	2.88	2.77	4.17	0.35	38.99	0.15
28-8	GROUP V	2006-05-01	27.42	2.74	2.43	2.77	0.15	35.51	0.15
		2007-05-01	27.92	2.79	2.53	3.12	0.25	36.61	0.15
		2008-05-01	28.42	2.84	2.63	3.57	0.35	37.81	0.15
		2009-05-01	28.93	2.89	2.77	4.17	0.35	39.11	0.15
29-8	GROUP VI	2006-05-01	27.47	2.75	2.43	2.77	0.15	35.57	0.15
		2007-05-01	27.97	2.80	2.53	3.12	0.25	36.67	0.15
		2008-05-01	28.47	2.85	2.63	3.57	0.35	37.87	0.15
		2009-05-01	28.98	2.90	2.77	4.17	0.35	39.17	0.15
30-8	GROUP VII	2006-05-01	27.88	2.79	2.43	2.77	0.15	36.02	0.15
		2007-05-01	28.38	2.84	2.53	3.12	0.25	37.12	0.15
		2008-05-01	28.88	2.89	2.63	3.57	0.35	38.32	0.15
		2009-05-01	29.39	2.94	2.77	4.17	0.35	39.62	0.15
31-8	GROUP VIII	2006-05-01	28.07	2.81	2.43	2.77	0.15	36.23	0.15
		2007-05-01	28.57	2.86	2.53	3.12	0.25	37.33	0.15
		2008-05-01	29.07	2.91	2.63	3.57	0.35	38.53	0.15
		2009-05-01	29.58	2.96	2.77	4.17	0.35	39.83	0.15
32-8	GROUP IX	2006-05-01	28.48	2.85	2.43	2.77	0.15	36.68	0.15
		2007-05-01	28.98	2.90	2.53	3.12	0.25	37.78	0.15
		2008-05-01	29.48	2.95	2.63	3.57	0.35	38.98	0.15
		2009-05-01	29.99	3.00	2.77	4.17	0.35	40.28	0.15

(1) = per hour worked; (2) = per hour paid

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GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)	
LABORER - 425035									
24-6	GROUP I	2006-05-01	24.57	2.46	2.43	2.77	0.15	32.38	0.15
		2007-05-01	25.07	2.51	2.53	3.12	0.25	33.48	0.15
		2008-05-01	25.57	2.56	2.63	3.57	0.35	34.68	0.15
		2009-05-01	26.08	2.61	2.77	4.17	0.35	35.98	0.15
25-6	GROUP II	2006-05-01	25.35	2.54	2.43	2.77	0.15	33.24	0.15
		2007-05-01	25.85	2.59	2.53	3.12	0.25	34.34	0.15
		2008-05-01	26.35	2.64	2.63	3.57	0.35	35.54	0.15
		2009-05-01	26.86	2.69	2.77	4.17	0.35	36.84	0.15
26-6	GROUP III	2006-05-01	N/A						
		2007-05-01	N/A						
		2008-05-01	N/A						
		2009-05-01	N/A						
27-6	GROUP IV	2006-05-01	25.56	2.56	2.43	2.77	0.15	33.47	0.15
		2007-05-01	26.06	2.61	2.53	3.12	0.25	34.57	0.15
		2008-05-01	26.56	2.66	2.63	3.57	0.35	35.77	0.15
		2009-05-01	27.07	2.71	2.77	4.17	0.35	37.07	0.15
28-6	GROUP V	2006-05-01	25.67	2.57	2.43	2.77	0.15	33.59	0.15
		2007-05-01	26.17	2.62	2.53	3.12	0.25	34.69	0.15
		2008-05-01	26.67	2.67	2.63	3.57	0.35	35.89	0.15
		2009-05-01	27.18	2.72	2.77	4.17	0.35	37.19	0.15
29-6	GROUP VI	2006-05-01	25.72	2.57	2.43	2.77	0.15	33.64	0.15
		2007-05-01	26.22	2.62	2.53	3.12	0.25	34.74	0.15
		2008-05-01	26.72	2.67	2.63	3.57	0.35	35.94	0.15
		2009-05-01	27.23	2.72	2.77	4.17	0.35	37.24	0.15
30-6	GROUP VII	2006-05-01	26.13	2.61	2.43	2.77	0.15	34.09	0.15
		2007-05-01	26.63	2.66	2.53	3.12	0.25	35.19	0.15
		2008-05-01	27.13	2.71	2.63	3.57	0.35	36.39	0.15
		2009-05-01	27.64	2.76	2.77	4.17	0.35	37.69	0.15
31-6	GROUP VIII	2006-05-01	26.32	2.63	2.43	2.77	0.15	34.30	0.15
		2007-05-01	26.82	2.68	2.53	3.12	0.25	35.40	0.15
		2008-05-01	27.32	2.73	2.63	3.57	0.35	36.60	0.15
		2009-05-01	27.83	2.78	2.77	4.17	0.35	37.90	0.15
32-6	GROUP IX	2006-05-01	26.73	2.67	2.43	2.77	0.15	34.75	0.15
		2007-05-01	27.23	2.72	2.53	3.12	0.25	35.85	0.15
		2008-05-01	27.73	2.77	2.63	3.57	0.35	37.05	0.15
		2009-05-01	28.24	2.82	2.77	4.17	0.35	38.35	0.15

(1) = per hour worked; (2) = per hour paid

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OPG WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)

Overtime Rate - Work Performed Under the Modified Provisions

Mon. to Fri. - 1-1/2x
Sat. - 1-1/2x
Sun. & Holiday - 2x

Overtime Rate - All Other Work

Mon. to Fri. - 1-1/2x
Sat. - 1-1/2x
Sun. & Holiday - 2x

Union Funds

Union Funds include the following items:

OPDC Working Dues -	\$0.15	per hour worked - effective May 1, 2005
	\$0.25	per hour worked - effective May 1, 2007
	\$0.35	per hour worked - effective May 1, 2008

Union Dues

Local Union Dues Checkoff -	\$25.00	per month
	\$26.00	per month - effective May 1, 2007

Union Dues are not included in the above-noted Union Funds.
Union Dues are to be deducted from the Base Hourly Rate.

Note:

The base hourly rate shown in this schedule has been reduced to cover the OPDC working dues and Liuna 527 Administration.

Pension, Health Benefits and Dues Administration

Remittances excluding the EPSCA Association Fund, should be sent to the following locations:

Pension

All Pension monies and OPDC dues should be forwarded to:
The Labourers' Pension Fund of Central and
Eastern Canada
P.O. Box 40, Station 'Q'
TORONTO, ON M4T 2L7

Health Benefits

Labourer Health and Welfare benefits for this Local should be
forwarded to:
L.I.U.N.A. Local 527 Benefit Plan
1194 Evans Ave., 2nd Floor
OTTAWA, ON K1H 7Z8

Note: Retail Sales Tax (RST) is payable on the following
amounts for Health Benefits:

- \$1.15 per hour worked
- \$1.20 per hour worked - effective May 1, 2008
- \$1.30 per hour worked - effective May 1, 2009

Dues Administration

The Local Union Dues should be forwarded to:
L.I.U.N.A. Local 527
1194 Evans Ave.
OTTAWA, ON K1H 7Z8

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
65 International Blvd, Suite 202
ETOBICOKE, ON M9W 6L9

GEOGRAPHIC AREA: County of Prescott and the County of Renfrew except the Township of McNab