

LABORERS
Local 1036
Sault Ste Marie

OPG WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)	
FOREMAN - 425065									
25-9	GROUP II	2006-05-01	28.05	2.81	2.40	3.30	0.20	36.76	0.15
		2007-05-01	28.78	2.88	2.40	3.60	0.20	37.86	0.15
		2008-05-01	29.24	2.92	2.50	4.10	0.20	38.96	0.15
		2009-05-01	29.74	2.97	2.50	4.70	0.20	40.11	0.15
SUBFOREMAN - 425055									
24-8	GROUP I	2006-05-01	25.96	2.60	2.40	3.30	0.20	34.46	0.15
		2007-05-01	26.69	2.67	2.40	3.60	0.20	35.56	0.15
		2008-05-01	27.15	2.72	2.50	4.10	0.20	36.67	0.15
		2009-05-01	27.65	2.77	2.50	4.70	0.20	37.82	0.15
25-8	GROUP II	2006-05-01	26.80	2.68	2.40	3.30	0.20	35.38	0.15
		2007-05-01	27.53	2.75	2.40	3.60	0.20	36.48	0.15
		2008-05-01	27.99	2.80	2.50	4.10	0.20	37.59	0.15
		2009-05-01	28.49	2.85	2.50	4.70	0.20	38.74	0.15
26-8	GROUP III	2006-05-01	N/A						
		2007-05-01	N/A						
		2008-05-01	N/A						
		2009-05-01	N/A						
27-8	GROUP IV	2006-05-01	27.03	2.70	2.40	3.30	0.20	35.63	0.15
		2007-05-01	27.76	2.78	2.40	3.60	0.20	36.74	0.15
		2008-05-01	28.22	2.82	2.50	4.10	0.20	37.84	0.15
		2009-05-01	28.72	2.87	2.50	4.70	0.20	38.99	0.15
28-8	GROUP V	2006-05-01	27.15	2.72	2.40	3.30	0.20	35.77	0.15
		2007-05-01	27.88	2.79	2.40	3.60	0.20	36.87	0.15
		2008-05-01	28.34	2.83	2.50	4.10	0.20	37.97	0.15
		2009-05-01	28.84	2.88	2.50	4.70	0.20	39.12	0.15
29-8	GROUP VI	2006-05-01	27.20	2.72	2.40	3.30	0.20	35.82	0.15
		2007-05-01	27.93	2.79	2.40	3.60	0.20	36.92	0.15
		2008-05-01	28.39	2.84	2.50	4.10	0.20	38.03	0.15
		2009-05-01	28.89	2.89	2.50	4.70	0.20	39.18	0.15
30-8	GROUP VII	2006-05-01	27.64	2.76	2.40	3.30	0.20	36.30	0.15
		2007-05-01	28.37	2.84	2.40	3.60	0.20	37.41	0.15
		2008-05-01	28.83	2.88	2.50	4.10	0.20	38.51	0.15
		2009-05-01	29.33	2.93	2.50	4.70	0.20	39.66	0.15
31-8	GROUP VIII	2006-05-01	27.84	2.78	2.40	3.30	0.20	36.52	0.15
		2007-05-01	28.57	2.86	2.40	3.60	0.20	37.63	0.15
		2008-05-01	29.03	2.90	2.50	4.10	0.20	38.73	0.15
		2009-05-01	29.53	2.95	2.50	4.70	0.20	39.88	0.15
32-8	GROUP IX	2006-05-01	28.29	2.83	2.40	3.30	0.20	37.02	0.15
		2007-05-01	29.02	2.90	2.40	3.60	0.20	38.12	0.15
		2008-05-01	29.48	2.95	2.50	4.10	0.20	39.23	0.15
		2009-05-01	29.98	3.00	2.50	4.70	0.20	40.38	0.15

(1) = per hour worked; (2) = per hour paid

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GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)	
LABORER - 425035									
24-6	GROUP I	2006-05-01	24.21	2.42	2.40	3.30	0.20	32.53	0.15
		2007-05-01	24.94	2.49	2.40	3.60	0.20	33.63	0.15
		2008-05-01	25.40	2.54	2.50	4.10	0.20	34.74	0.15
		2009-05-01	25.90	2.59	2.50	4.70	0.20	35.89	0.15
25-6	GROUP II	2006-05-01	25.05	2.51	2.40	3.30	0.20	33.46	0.15
		2007-05-01	25.78	2.58	2.40	3.60	0.20	34.56	0.15
		2008-05-01	26.24	2.62	2.50	4.10	0.20	35.66	0.15
		2009-05-01	26.74	2.67	2.50	4.70	0.20	36.81	0.15
26-6	GROUP III	2006-05-01	N/A						
		2007-05-01	N/A						
		2008-05-01	N/A						
		2009-05-01	N/A						
27-6	GROUP IV	2006-05-01	25.28	2.53	2.40	3.30	0.20	33.71	0.15
		2007-05-01	26.01	2.60	2.40	3.60	0.20	34.81	0.15
		2008-05-01	26.47	2.65	2.50	4.10	0.20	35.92	0.15
		2009-05-01	26.97	2.70	2.50	4.70	0.20	37.07	0.15
28-6	GROUP V	2006-05-01	25.40	2.54	2.40	3.30	0.20	33.84	0.15
		2007-05-01	26.13	2.61	2.40	3.60	0.20	34.94	0.15
		2008-05-01	26.59	2.66	2.50	4.10	0.20	36.05	0.15
		2009-05-01	27.09	2.71	2.50	4.70	0.20	37.20	0.15
29-6	GROUP VI	2006-05-01	25.45	2.55	2.40	3.30	0.20	33.90	0.15
		2007-05-01	26.18	2.62	2.40	3.60	0.20	35.00	0.15
		2008-05-01	26.64	2.66	2.50	4.10	0.20	36.10	0.15
		2009-05-01	27.14	2.71	2.50	4.70	0.20	37.25	0.15
30-6	GROUP VII	2006-05-01	25.89	2.59	2.40	3.30	0.20	34.38	0.15
		2007-05-01	26.62	2.66	2.40	3.60	0.20	35.48	0.15
		2008-05-01	27.08	2.71	2.50	4.10	0.20	36.59	0.15
		2009-05-01	27.58	2.76	2.50	4.70	0.20	37.74	0.15
31-6	GROUP VIII	2006-05-01	26.09	2.61	2.40	3.30	0.20	34.60	0.15
		2007-05-01	26.82	2.68	2.40	3.60	0.20	35.70	0.15
		2008-05-01	27.28	2.73	2.50	4.10	0.20	36.81	0.15
		2009-05-01	27.78	2.78	2.50	4.70	0.20	37.96	0.15
32-6	GROUP IX	2006-05-01	26.54	2.65	2.40	3.30	0.20	35.09	0.15
		2007-05-01	27.27	2.73	2.40	3.60	0.20	36.20	0.15
		2008-05-01	27.73	2.77	2.50	4.10	0.20	37.30	0.15
		2009-05-01	28.23	2.82	2.50	4.70	0.20	38.45	0.15

(1) = per hour worked; (2) = per hour paid

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**OPG WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)**

Overtime Rate - Work Performed Under the Modified Provisions

Mon. to Fri. - 2x
Sat. - 2x
Sun. & Holiday - 2x

Overtime Rate - All Other Work

Mon. to Fri. - 2x
Sat. - 2x
Sun. & Holiday - 2x

Union Funds

Union Funds include the following items:

Training - \$0.20 per hour worked

Union Dues

Local Union Dues Checkoff - \$29.00 per month and \$1.10 per hour worked
\$30.00 per month and \$1.10 per hour worked - effective January 1, 2008

OPDC Working Dues - \$0.15 per hour worked (not included in the Union Dues Checkoff)
\$0.25 per hour worked - eff. May 1, 2007 (not included in the Union Dues Checkoff)
\$0.35 per hour worked - eff. May 1, 2008 (not included in the Union Dues Checkoff)

Union Dues are not included in the above-noted Union Funds.

Union Dues are to be deducted from the Base Hourly Rate.

Pension, Health Benefits and Dues Administration

Remittances excluding the EPSCA Association Fund, should be sent to the following locations:

Pension

All Pension monies and OPDC dues should be forwarded to:
The Labourers' Pension Fund of Central and
Eastern Canada
P.O. Box 40, Station 'Q'
TORONTO, ON M4T 2L7

Health Benefits

Labourer Health and Welfare benefits for this Local should be
forwarded to:
Labourers Local 1036 Benefit Trust
c/o The Royal Bank of Canada
P.O. Box 9285 Station "A"
TORONTO, ON M5W 3M1

Dues Administration

Both the Local Union Dues checkoff and the amount
deducted on behalf of the Training Fund should be
forwarded to:

L.I.U.N.A. Local 1036
280 Bruce St.
SAULT STE. MARIE, ON P6B 1P6

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
65 International Blvd, Suite 202
ETOBICOKE, ON M9W 6L9

GEOGRAPHIC AREA: District of Algoma