

LABORERS
Local 607
Thunder Bay

OPG WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)	
FOREMAN - 425065									
25-9	GROUP II	2006-05-01	28.65	2.87	2.30	4.02	0.45	38.29	0.15
		2007-05-01	29.25	2.93	2.40	4.52	0.50	39.60	0.15
		2008-05-01	29.70	2.97	2.50	4.92	0.50	40.59	0.15
		2009-05-01	29.70	2.97	2.60	5.87	0.50	41.64	0.15
SUBFOREMAN - 425055									
24-8	GROUP I	2006-05-01	26.41	2.64	2.30	4.02	0.45	35.82	0.15
		2007-05-01	27.01	2.70	2.40	4.52	0.50	37.13	0.15
		2008-05-01	27.46	2.75	2.50	4.92	0.50	38.13	0.15
		2009-05-01	27.46	2.75	2.60	5.87	0.50	39.18	0.15
25-8	GROUP II	2006-05-01	27.40	2.74	2.30	4.02	0.45	36.91	0.15
		2007-05-01	28.00	2.80	2.40	4.52	0.50	38.22	0.15
		2008-05-01	28.45	2.85	2.50	4.92	0.50	39.22	0.15
		2009-05-01	28.45	2.85	2.60	5.87	0.50	40.27	0.15
26-8	GROUP III	2006-05-01	N/A						
		2007-05-01	N/A						
		2008-05-01	N/A						
		2009-05-01	N/A						
27-8	GROUP IV	2006-05-01	27.66	2.77	2.30	4.02	0.45	37.20	0.15
		2007-05-01	28.26	2.83	2.40	4.52	0.50	38.51	0.15
		2008-05-01	28.71	2.87	2.50	4.92	0.50	39.50	0.15
		2009-05-01	28.71	2.87	2.60	5.87	0.50	40.55	0.15
28-8	GROUP V	2006-05-01	27.81	2.78	2.30	4.02	0.45	37.36	0.15
		2007-05-01	28.41	2.84	2.40	4.52	0.50	38.67	0.15
		2008-05-01	28.86	2.89	2.50	4.92	0.50	39.67	0.15
		2009-05-01	28.86	2.89	2.60	5.87	0.50	40.72	0.15
29-8	GROUP VI	2006-05-01	27.87	2.79	2.30	4.02	0.45	37.43	0.15
		2007-05-01	28.47	2.85	2.40	4.52	0.50	38.74	0.15
		2008-05-01	28.92	2.89	2.50	4.92	0.50	39.73	0.15
		2009-05-01	28.92	2.89	2.60	5.87	0.50	40.78	0.15
30-8	GROUP VII	2006-05-01	28.39	2.84	2.30	4.02	0.45	38.00	0.15
		2007-05-01	28.99	2.90	2.40	4.52	0.50	39.31	0.15
		2008-05-01	29.44	2.94	2.50	4.92	0.50	40.30	0.15
		2009-05-01	29.44	2.94	2.60	5.87	0.50	41.35	0.15
31-8	GROUP VIII	2006-05-01	28.63	2.86	2.30	4.02	0.45	38.26	0.15
		2007-05-01	29.23	2.92	2.40	4.52	0.50	39.57	0.15
		2008-05-01	29.68	2.97	2.50	4.92	0.50	40.57	0.15
		2009-05-01	29.68	2.97	2.60	5.87	0.50	41.62	0.15
32-8	GROUP IX	2006-05-01	29.15	2.92	2.30	4.02	0.45	38.84	0.15
		2007-05-01	29.75	2.98	2.40	4.52	0.50	40.15	0.15
		2008-05-01	30.20	3.02	2.50	4.92	0.50	41.14	0.15
		2009-05-01	30.20	3.02	2.60	5.87	0.50	42.19	0.15

(1) = per hour worked; (2) = per hour paid

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GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)	
LABORER - 425035									
24-6	GROUP I	2006-05-01	24.66	2.47	2.30	4.02	0.45	33.90	0.15
		2007-05-01	25.26	2.53	2.40	4.52	0.50	35.21	0.15
		2008-05-01	25.71	2.57	2.50	4.92	0.50	36.20	0.15
		2009-05-01	25.71	2.57	2.60	5.87	0.50	37.25	0.15
25-6	GROUP II	2006-05-01	25.65	2.57	2.30	4.02	0.45	34.99	0.15
		2007-05-01	26.25	2.62	2.40	4.52	0.50	36.29	0.15
		2008-05-01	26.70	2.67	2.50	4.92	0.50	37.29	0.15
		2009-05-01	26.70	2.67	2.60	5.87	0.50	38.34	0.15
26-6	GROUP III	2006-05-01	N/A						
		2007-05-01	N/A						
		2008-05-01	N/A						
		2009-05-01	N/A						
27-6	GROUP IV	2006-05-01	25.91	2.59	2.30	4.02	0.45	35.27	0.15
		2007-05-01	26.51	2.65	2.40	4.52	0.50	36.58	0.15
		2008-05-01	26.96	2.70	2.50	4.92	0.50	37.58	0.15
		2009-05-01	26.96	2.70	2.60	5.87	0.50	38.63	0.15
28-6	GROUP V	2006-05-01	26.06	2.61	2.30	4.02	0.45	35.44	0.15
		2007-05-01	26.66	2.67	2.40	4.52	0.50	36.75	0.15
		2008-05-01	27.11	2.71	2.50	4.92	0.50	37.74	0.15
		2009-05-01	27.11	2.71	2.60	5.87	0.50	38.79	0.15
29-6	GROUP VI	2006-05-01	26.12	2.61	2.30	4.02	0.45	35.50	0.15
		2007-05-01	26.72	2.67	2.40	4.52	0.50	36.81	0.15
		2008-05-01	27.17	2.72	2.50	4.92	0.50	37.81	0.15
		2009-05-01	27.17	2.72	2.60	5.87	0.50	38.86	0.15
30-6	GROUP VII	2006-05-01	26.64	2.66	2.30	4.02	0.45	36.07	0.15
		2007-05-01	27.24	2.72	2.40	4.52	0.50	37.38	0.15
		2008-05-01	27.69	2.77	2.50	4.92	0.50	38.38	0.15
		2009-05-01	27.69	2.77	2.60	5.87	0.50	39.43	0.15
31-6	GROUP VIII	2006-05-01	26.88	2.69	2.30	4.02	0.45	36.34	0.15
		2007-05-01	27.48	2.75	2.40	4.52	0.50	37.65	0.15
		2008-05-01	27.93	2.79	2.50	4.92	0.50	38.64	0.15
		2009-05-01	27.93	2.79	2.60	5.87	0.50	39.69	0.15
32-6	GROUP IX	2006-05-01	27.40	2.74	2.30	4.02	0.45	36.91	0.15
		2007-05-01	28.00	2.80	2.40	4.52	0.50	38.22	0.15
		2008-05-01	28.45	2.85	2.50	4.92	0.50	39.22	0.15
		2009-05-01	28.45	2.85	2.60	5.87	0.50	40.27	0.15

(1) = per hour worked; (2) = per hour paid

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**OPG WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)**

Overtime Rate - Work Performed Under the Modified Provisions

Mon. to Fri. - 1-1/2x 1st 2 hrs; then 2x
Sat. - 2x
Sun. & Holiday - 2x

Overtime Rate - All Other Work

Mon. to Fri. - 1-1/2x 1st 2 hrs; then 2x
Sat. - 2x
Sun. & Holiday - 2x

Union Funds

Union Funds include the following items:

Training Fund - \$0.45 per hour worked
\$0.50 per hour worked - effective May 1, 2007

Union Dues

Local Union Dues Checkoff - \$28.00 per month and \$0.92 per hour worked
\$29.00 per month and \$0.79 per hour worked - effective May 1, 2007
\$30.00 per month and \$0.79 per hour worked - effective January 1, 2008
\$30.00 per month and \$0.80 per hour worked - effective May 1, 2008
\$31.00 per month and \$0.80 per hour worked - effective January 1, 2009
\$31.00 per month and \$0.82 per hour worked - effective May 1, 2009
\$32.00 per month and \$0.82 per hour worked - effective January 1, 2010

OPDC Working Dues - \$0.15 per hour worked (not included in the Union Dues Checkoff)
\$0.25 per hour worked - eff. May 1, 2007 (not included in the Union Dues Checkoff)
\$0.35 per hour worked - eff. May 1, 2008 (not included in the Union Dues Checkoff)

Union Dues are not included in the above-noted Union Funds.

Union Dues are to be deducted from the Base Hourly Rate.

Pension, Health Benefits and Dues Administration

Remittances excluding the EPSCA Association Fund, should be sent to the following locations:

Pension

All Pension monies and OPDC dues should be forwarded to:
The Labourers' Pension Fund of Central and
Eastern Canada
P.O. Box 40, Station 'Q'
TORONTO, ON M4T 2L7

Health Benefits

Labourer Health and Welfare benefits for this Local should be
forwarded to:
Labourers Multi-Local Welfare Trust Fund
c/o Global Benefit Plan Consultants
545 Wilson Ave.
TORONTO, ON M3H 1V2

Dues Administration

Both the Local Union Dues checkoff and the amount
deducted on behalf of the Training Fund should be
forwarded to:

Construction and Allied Workers Local Union 607
730 Balmoral St.
THUNDER BAY, ON P7C 5U3

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
65 International Blvd, Suite 202
ETOBICOKE, ON M9W 6L9

GEOGRAPHIC AREA: Districts of Kenora, Kenora-Patricia, Rainy River, Thunder Bay and that portion of the District of Cochrane lying north of the 49th parallel except that area which falls within a 50-mile radius of the Timmins Federal Building.