

Brick and Allied Craft Union (BACU)
Local 2 (Toronto)
Province of Ontario

WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL

GRADE AND STEP	CLASSIFICATIONS, OCC CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION PAY 10%	WELFARE*	IPF TOP-UP	LOCAL PENSION^	PENSION*	TOTAL WAGE PACKAGE	LOCAL DUES	LOCAL FUND	BACU DED	LOCAL TRAINING FUND	ORG FUND	IND. FUND	TRAINING & DEV. FUND
FOREMAN															
XX	2006-05-01	35.69	3.57	2.30		5.00	0.30	46.86	0.67		0.28	0.05	0.25		
	2007-05-01	36.60	3.66	2.30		5.00	0.30	47.86	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2008-01-01	38.69	3.87	0.00		5.00	0.30	47.86	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2008-05-01	39.94	3.99	0.00	0.03	5.00	0.30	49.26	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2009-01-01	37.85	3.79	2.30	0.03	5.00	0.30	49.27	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2009-05-01	39.09	3.91	2.30	0.06	5.00	0.30	50.66	0.72	0.13	0.31	0.05	0.25	0.50	0.14
SUB-FOREMAN															
XX	2006-05-01	34.19	3.42	2.30		5.00	0.30	45.21	0.67		0.28	0.05	0.25		
	2007-05-01	35.10	3.51	2.30		5.00	0.30	46.21	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2008-01-01	37.19	3.72	0.00		5.00	0.30	46.21	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2008-05-01	38.44	3.84	0.00	0.03	5.00	0.30	47.61	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2009-01-01	36.35	3.64	2.30	0.03	5.00	0.30	47.62	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2009-05-01	37.59	3.76	2.30	0.06	5.00	0.30	49.01	0.72	0.13	0.31	0.05	0.25	0.50	0.14
JOURNEYMAN															
XX	2006-05-01	33.19	3.32	2.30		5.00	0.30	44.11	0.67		0.28	0.05	0.25		
	2007-05-01	34.10	3.41	2.30		5.00	0.30	45.11	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2008-01-01	36.19	3.62	0.00		5.00	0.30	45.11	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2008-05-01	37.44	3.74	0.00	0.03	5.00	0.30	46.51	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2009-01-01	35.35	3.53	2.30	0.03	5.00	0.30	46.51	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2009-05-01	36.59	3.66	2.30	0.06	5.00	0.30	47.91	0.72	0.13	0.31	0.05	0.25	0.50	0.14
APPRENTICE															
1st Year (50% of journey man rate)															
XX-0	2006-05-01	16.60	1.66	2.30		5.00	0.30	25.86	0.67		0.28	0.05	0.25		
	2007-05-01	17.05	1.71	2.30		5.00	0.30	26.36	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2008-01-01	18.10	1.81	0.00		5.00	0.30	25.21	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2008-05-01	18.72	1.87	0.00	0.03	5.00	0.30	25.92	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2009-01-01	17.68	1.77	2.30	0.03	5.00	0.30	27.08	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2009-05-01	18.30	1.83	2.30	0.06	5.00	0.30	27.79	0.72	0.13	0.31	0.05	0.25	0.50	0.14
2nd Year (65% of journey man rate)															
XX-1	2006-05-01	21.57	2.16	2.30		5.00	0.30	31.33	0.67		0.28	0.05	0.25		
	2007-05-01	22.17	2.22	2.30		5.00	0.30	31.99	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2008-01-01	23.52	2.35	0.00		5.00	0.30	31.17	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2008-05-01	24.34	2.43	0.00	0.03	5.00	0.30	32.10	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2009-01-01	22.98	2.30	2.30	0.03	5.00	0.30	32.91	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2009-05-01	23.78	2.38	2.30	0.06	5.00	0.30	33.82	0.72	0.13	0.31	0.05	0.25	0.50	0.14

* Per hour paid

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GRADE AND STEP	CLASSIFICATIONS, OCC CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION PAY 10%	WELFARE*	IPF TOP-UP	LOCAL PENSION^	PENSION*	TOTAL WAGE PACKAGE	LOCAL DUES	BACU DED	LOCAL TRAINING FUND	ORG FUND	IND. FUND	TRAINING & DEV. FUND	
	3rd Year	(80% of journey man rate)													
XX-2	2006-05-01	26.55	2.66	2.30		5.00	0.30	36.81	0.67	0.28	0.05	0.25			
	2007-05-01	27.28	2.73	2.30		5.00	0.30	37.61	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2008-01-01	28.95	2.90	0.00		5.00	0.30	37.15	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2008-05-01	29.95	3.00	0.00	0.03	5.00	0.30	38.28	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2009-01-01	28.28	2.83	2.30	0.03	5.00	0.30	38.74	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2009-05-01	29.27	2.93	2.30	0.06	5.00	0.30	39.86	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	4th Year	(90% of journey man rate)													
XX-3	2006-05-01	29.87	2.99	2.30		5.00	0.30	40.46	0.67	0.28	0.05	0.25			
	2007-05-01	30.69	3.07	2.30		5.00	0.30	41.36	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2008-01-01	32.57	3.26	0.00		5.00	0.30	41.13	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2008-05-01	33.70	3.37	0.00	0.03	5.00	0.30	42.40	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2009-01-01	31.82	3.18	2.30	0.03	5.00	0.30	42.63	0.72	0.13	0.31	0.05	0.25	0.50	0.14
	2009-05-01	32.93	3.29	2.30	0.06	5.00	0.30	43.88	0.72	0.13	0.31	0.05	0.25	0.50	0.14

* Per hour paid

Overtime Rate

Mon - Fri = Regular Provisions

(except for Locals 1, 5, 12, 23 and 29) Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. 2 times for hours beyond 1st 2 hours. This applies for both 4 x 10 hours per day and 5 X 8 hours per day schedules.

Locals 1, 5, 12, 23 and 29 - 2 times for work in excess of regular scheduled hours (Monday to Friday)

Modified Provisions (Appendix C)

1 1/2 times for work in excess of regular scheduled hours (Monday to Friday)

1 1/2 times for 1st 2 hours, then 2 times for work scheduled on Friday or Monday when on a 4 X 10 hour schedule

Sat = 2 times for all hours worked.

Sun & Hol = 2 times for all hours worked.

Note:

- Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The total package will not change.
- Contractors add \$0.64 per hour worked to Local training Initiatives.

Union Dues and Benefits

Sent to: Brick and Allied Craft Union of Canada
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