

Brick and Allied Craft Union (BACU)
Local 10 (Kingston)
Province of Ontario

WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL

GRADE AND STEP	CLASSIFICATIONS, OCC CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION PAY 10%	WELFARE*	DENTAL	LOCAL PENSION	PENSION*	IPF TOP-UP	TOTAL WAGE PACKAGE	LOCAL DUES	LOCAL FUND	BACU DED	ORG FUND	IND. FUND	TRAINING & DEV. FUND
FOREMAN															
XX	2006-05-01	35.77	3.58	0.95	0.86	2.50	1.50		45.16	0.63		0.28	0.25		
	2007-05-01	36.14	3.61	1.05	0.86	3.00	1.50	0.00	46.16	0.63	0.08	0.31	0.25	0.50	0.14
	2008-05-01	36.77	3.68	1.10	0.86	3.50	1.50	0.15	47.56	0.70	0.08	0.31	0.25	0.50	0.14
	2009-05-01	37.45	3.75	1.10	0.86	4.00	1.50	0.30	48.96	0.76	0.08	0.31	0.25	0.50	0.14
SUB-FOREMAN															
XX	2006-05-01	34.27	3.43	0.95	0.86	2.50	1.50		43.51	0.63		0.28	0.25		
	2007-05-01	34.64	3.46	1.05	0.86	3.00	1.50	0.00	44.51	0.63	0.08	0.31	0.25	0.50	0.14
	2008-05-01	35.27	3.53	1.10	0.86	3.50	1.50	0.15	45.91	0.70	0.08	0.31	0.25	0.50	0.14
	2009-05-01	35.95	3.60	1.10	0.86	4.00	1.50	0.30	47.31	0.76	0.08	0.31	0.25	0.50	0.14
JOURNEYMAN															
XX	2006-05-01	33.27	3.33	0.95	0.86	2.50	1.50		42.41	0.63		0.28	0.25		
	2007-05-01	33.64	3.36	1.05	0.86	3.00	1.50	0.00	43.41	0.63	0.08	0.31	0.25	0.50	0.14
	2008-05-01	34.27	3.43	1.10	0.86	3.50	1.50	0.15	44.81	0.70	0.08	0.31	0.25	0.50	0.14
	2009-05-01	34.95	3.50	1.10	0.86	4.00	1.50	0.30	46.21	0.76	0.08	0.31	0.25	0.50	0.14
APPRENTICE															
1st Year (50% of journeyman rate)															
XX-0	2006-05-01	16.64	1.66	0.95	0.86	2.50	1.50		24.11	0.63		0.28	0.25		
	2007-05-01	16.82	1.68	1.05	0.86	3.00	1.50	0.00	24.91	0.63	0.08	0.31	0.25	0.50	0.14
	2008-05-01	17.14	1.71	1.10	0.86	3.50	1.50	0.15	25.96	0.70	0.08	0.31	0.25	0.50	0.14
	2009-05-01	17.48	1.75	1.10	0.86	4.00	1.50	0.30	26.99	0.76	0.08	0.31	0.25	0.50	0.14
2nd Year (65% of journeyman rate)															
XX-1	2006-05-01	21.63	2.16	0.95	0.86	2.50	1.50		29.60	0.63		0.28	0.25		
	2007-05-01	21.87	2.19	1.05	0.86	3.00	1.50	0.00	30.47	0.63	0.08	0.31	0.25	0.50	0.14
	2008-05-01	22.28	2.23	1.10	0.86	3.50	1.50	0.15	31.62	0.70	0.08	0.31	0.25	0.50	0.14
	2009-05-01	22.72	2.27	1.10	0.86	4.00	1.50	0.30	32.75	0.76	0.08	0.31	0.25	0.50	0.14

* Per hour paid

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GRADE AND STEP	CLASSIFICATIONS, OCC CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION PAY 10%	WELFARE*	DENTAL	LOCAL PENSION	PENSION*	IPF TOP-UP	TOTAL WAGE PACKAGE	LOCAL DUES	LOCAL FUND	BACU DED	ORG FUND	IND. FUND	TRAINING & DEV. FUND
	3rd Year	(80% of journeyman rate)													
XX-2	2006-05-01	26.62	2.66	0.95	0.86	2.50	1.50		35.09	0.63		0.28	0.25		
	2007-05-01	26.91	2.69	1.05	0.86	3.00	1.50	0.00	36.01	0.63	0.08	0.31	0.25	0.50	0.14
	2008-05-01	27.42	2.74	1.10	0.86	3.50	1.50	0.15	37.27	0.70	0.08	0.31	0.25	0.50	0.14
	2009-05-01	27.96	2.80	1.10	0.86	4.00	1.50	0.30	38.52	0.76	0.08	0.31	0.25	0.50	0.14
	4th Year	(90% of journeyman rate)													
XX-3	2006-05-01	29.94	2.99	0.95	0.86	2.50	1.50		38.74	0.63		0.28	0.25		
	2007-05-01	30.28	3.03	1.05	0.86	3.00	1.50	0.00	39.72	0.63	0.08	0.31	0.25	0.50	0.14
	2008-05-01	30.84	3.08	1.10	0.86	3.50	1.50	0.15	41.03	0.70	0.08	0.31	0.25	0.50	0.14
	2009-05-01	31.46	3.15	1.10	0.86	4.00	1.50	0.30	42.37	0.76	0.08	0.31	0.25	0.50	0.14

* Per hour paid

Overtime Rate

Mon - Fri = Regular Provisions

(except for Locals 1, 5, 12, 23 and 29) Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. 2 times for hours beyond 1st 2 hours. This applies for both 4 x 10 hours per day and 5 X 8 hours per day schedules.

Locals 1, 5, 12, 23 and 29 - 2 times for work in excess of regular scheduled hours (Monday to Friday)

Modified Provisions (Appendix C)

1 1/2 times for work in excess of regular scheduled hours (Monday to Friday)

1 1/2 times for 1st 2 hours, then 2 times for work scheduled on Friday or Monday when on a 4 X 10 hour schedule

Sat = 2 times for all hours worked.

Sun & Hol = 2 times for all hours worked.

Note:

- Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The total package will not change.
- Contractors add \$0.64 per hour worked to Local training Initiatives.

Union Dues and Benefits

Sent to: Brick and Allied Craft Union of Canada
P.O. Box 70428
Station 'A'
TORONTO, ON M5W 2X5