

MAP CODE:  
N/A

ISSUED:  
AUGUST 18, 2008

REVISED:  
NOVEMBER 05, 2009

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - GEORGIAN BAY

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT GEORGIAN BAY

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	JAC FUNDS (1)
<b>ELECTRICIAN</b>						
<b>07-9</b>	<b>FOREMAN - 410165</b>					
	2007-05-01	39.63	3.96	7.15	50.74	0.10
	2008-05-01	39.95	4.00	8.15	52.10	0.10
	2009-05-01	41.38	4.14	8.15	53.67	0.10
	2009-11-05	40.96	4.10	8.55	53.61	0.10
<b>07-8</b>	<b>SUBFOREMAN - 410155</b>					
	2007-05-01	37.52	3.75	7.15	48.42	0.10
	2008-05-01	37.82	3.78	8.15	49.75	0.10
	2009-05-01	39.18	3.92	8.15	51.25	0.10
	2009-11-05	38.79	3.88	8.55	51.22	0.10
<b>JOURNEYMAN - 410135, WELDER - 410136</b>						
<b>07-6</b>	<b>COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2007-05-01	35.07	3.51	7.15	45.73	0.10
	2008-05-01	35.35	3.54	8.15	47.03	0.10
	2009-05-01	36.62	3.66	8.15	48.43	0.10
	2009-11-05	36.25	3.63	8.55	48.43	0.10
<b>ELECTRICIAN APPRENTICE - 410115</b>						
<b>07-0</b>	<b>1st Period</b>					
	2007-05-01	14.03	1.40	7.15	22.58	0.10
	2008-05-01	14.14	1.41	8.15	23.70	0.10
	2009-05-01	14.65	1.47	8.15	24.27	0.10
	2009-11-05	14.50	1.45	8.55	24.50	0.10
<b>07-1</b>	<b>2nd Period</b>					
	2007-05-01	17.54	1.75	7.15	26.44	0.10
	2008-05-01	17.68	1.77	8.15	27.60	0.10
	2009-05-01	18.31	1.83	8.15	28.29	0.10
	2009-11-05	18.13	1.81	8.55	28.49	0.10
<b>07-2</b>	<b>3rd Period</b>					
	2007-05-01	21.04	2.10	7.15	30.29	0.10
	2008-05-01	21.21	2.12	8.15	31.48	0.10
	2009-05-01	21.97	2.20	8.15	32.32	0.10
	2009-11-05	21.75	2.18	8.55	32.48	0.10
<b>07-3</b>	<b>4th Period</b>					
	2007-05-01	24.55	2.46	7.15	34.16	0.10
	2008-05-01	24.75	2.48	8.15	35.38	0.10
	2009-05-01	25.63	2.56	8.15	36.34	0.10
	2009-11-05	25.38	2.54	8.55	36.47	0.10
<b>07-4</b>	<b>5th Period</b>					
	2007-05-01	28.06	2.81	7.15	38.02	0.10
	2008-05-01	28.28	2.83	8.15	39.26	0.10
	2009-05-01	29.30	2.93	8.15	40.38	0.10
	2009-11-05	29.00	2.90	8.55	40.45	0.10

(1) = per hour worked; (2) = per hour paid

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SKILLED WORKERS  
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**ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT GEORGIAN BAY**

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

Welfare*	\$1.85	per hour paid
	\$2.25	per hour paid - effective November 05, 2009
Training Trust Fund -	\$0.30	per hour paid
GRSP **-	\$5.00	per hour paid
	\$6.00	per hour paid - effective May 1, 2008

- \* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance
- \* RST is payable on the welfare and Bill 162 portions - \$2.20 per paid hour of the welfare amount
- \*\* GRSP - funds are different for each classification.  
(to calculate - GRSP = Union Fund - \$2.55)

**JOINT APPRENTICESHIP COUNCIL (JAC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid  
Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:  
Power Sector Retirement & Benefit Plan Phone number: 416-240-9384  
Attn: Karen Kassak Fax Number: 416-240-0993  
555 Burnhamthorpe Road, Suite 603 Email: [kkassak@psbt.ca](mailto:kkassak@psbt.ca)  
TORONTO, ON M9C 2Y3 Website: [www.psbtc.ca](http://www.psbtc.ca)

GEOGRAPHIC AREA: Simcoe County except the Townships of Rama and Mara; Muskoka (DM); in the District of Parry Sound the Townships of Humphrey, Conger, Christie, Foley, Cowper, McKeller, McDougall and Hagerman