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**CANADIAN UNION OF SKILLED WORKERS  
CUSW - NIAGARA PENINSULA**      **ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT NIAGARA PENINSULA**

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	JAC FUNDS (1)
<b>ELECTRICIAN</b>						
<b>07-9</b>	<b>FOREMAN - 410165</b>					
	2007-05-01	40.14	4.01	7.15	51.30	0.10
	2008-05-01	40.44	4.04	8.15	52.63	0.10
	2009-05-01	41.88	4.19	8.15	54.22	0.10
	2009-11-05	41.47	4.15	8.55	54.17	0.10
<b>07-8</b>	<b>SUBFOREMAN - 410155</b>					
	2007-05-01	38.01	3.80	7.15	48.96	0.10
	2008-05-01	38.30	3.83	8.15	50.28	0.10
	2009-05-01	39.65	3.97	8.15	51.77	0.10
	2009-11-05	39.27	3.93	8.55	51.75	0.10
<b>JOURNEYMAN - 410135, WELDER - 410136</b>						
<b>07-6</b>	<b>COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2007-05-01	35.52	3.55	7.15	46.22	0.10
	2008-05-01	35.79	3.58	8.15	47.52	0.10
	2009-05-01	37.06	3.71	8.15	48.92	0.10
	2009-11-05	36.70	3.67	8.55	48.92	0.10
<b>ELECTRICIAN APPRENTICE - 410115</b>						
<b>07-0</b>	<b>1st Period</b>					
	2007-05-01	14.21	1.42	7.15	22.78	0.10
	2008-05-01	14.32	1.43	8.15	23.90	0.10
	2009-05-01	14.82	1.48	8.15	24.45	0.10
	2009-11-05	14.68	1.47	8.55	24.70	0.10
<b>07-1</b>	<b>2nd Period</b>					
	2007-05-01	17.76	1.78	7.15	26.69	0.10
	2008-05-01	17.90	1.79	8.15	27.84	0.10
	2009-05-01	18.53	1.85	8.15	28.53	0.10
	2009-11-05	18.35	1.84	8.55	28.74	0.10
<b>07-2</b>	<b>3rd Period</b>					
	2007-05-01	21.31	2.13	7.15	30.59	0.10
	2008-05-01	21.47	2.15	8.15	31.77	0.10
	2009-05-01	22.24	2.22	8.15	32.61	0.10
	2009-11-05	22.02	2.20	8.55	32.77	0.10
<b>07-3</b>	<b>4th Period</b>					
	2007-05-01	24.86	2.49	7.15	34.50	0.10
	2008-05-01	25.05	2.51	8.15	35.71	0.10
	2009-05-01	25.94	2.59	8.15	36.68	0.10
	2009-11-05	25.69	2.57	8.55	36.81	0.10
<b>07-4</b>	<b>5th Period</b>					
	2007-05-01	28.42	2.84	7.15	38.41	0.10
	2008-05-01	28.63	2.86	8.15	39.64	0.10
	2009-05-01	29.65	2.97	8.15	40.77	0.10
	2009-11-05	29.36	2.94	8.55	40.85	0.10

(1) = per hour worked; (2) = per hour paid

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - NIAGARA PENINSULA

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT NIAGARA PENINSULA

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

Welfare*	\$1.85	per hour paid
	\$2.25	per hour paid - effective November 05, 2009
Training Trust Fund -	\$0.30	per hour paid
GRSP **-	\$5.00	per hour paid
	\$6.00	per hour paid - effective May 1, 2008

- \* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance
- \* RST is payable on the welfare and Bill 162 portions - \$2.20 per paid hour of the welfare amount
- \*\* GRSP - funds are different for each classification.  
(to calculate - GRSP = Union Fund - \$2.55)

**JOINT APPRENTICESHIP COUNCIL (JAC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid  
Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:  
Power Sector Retirement & Benefit Plan Phone number: 416-240-9384  
Attn: Karen Kassak Fax Number: 416-240-0993  
555 Burnhamthorpe Road, Suite 603 Email: [kkassak@psbt.ca](mailto:kkassak@psbt.ca)  
TORONTO, ON M9C 2Y3 Website: [www.psbtc.ca](http://www.psbtc.ca)

GEOGRAPHIC AREA: Niagara (RM); in Haldimand-Norfolk (RM), the Town of Dunnville
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